

## Diversity Committee Minutes

**March 17, 2016, 2:30- 4PM**

**Building 19, Room 107**

Sheli Sledge, Chair	<input checked="" type="checkbox"/>	Michele Jones	<input checked="" type="checkbox"/>	Jim Gordon	<input checked="" type="checkbox"/>
Marla Briggs	<input checked="" type="checkbox"/>	Joylene Perez	<input checked="" type="checkbox"/>	ASG: Brianna Bedwell	<input type="checkbox"/>
Yuko Chartraw	<input checked="" type="checkbox"/>	Cherie Steele	<input type="checkbox"/>	ASG: Emily Gaugler (CAB)	<input checked="" type="checkbox"/>
Lisa Fortson	<input checked="" type="checkbox"/>	Hope Stout	<input type="checkbox"/>	ASG: Josh Parker (CAB)	<input checked="" type="checkbox"/>
Shelby Fritz, Director of HR	<input checked="" type="checkbox"/>	Ron Wright	<input checked="" type="checkbox"/>		

**Call to Order:** Sheli S. called the meeting to order at 2:34 PM.

### **I. Safety Reminders:**

Sheli S. gave safety reminders for building 19.

### **II. Minutes**

- a. **January 21<sup>st</sup>, 2016-** Ron W. motioned to approve, Joylene P. seconded, all in favor. Minutes approved.
- b. **February 18<sup>th</sup>, 2016-** Ron W. motioned to approve minutes with changes, Joylene P. seconded, all in favor. Minutes approved.

### **III. Introductions to New Members, Guests & Resignations**

#### **a. Membership Updates & Guests –**

- Cathy Westberry has resigned from the committee
- New ASG Representatives Josh Parker (CAB) & Emily Gaugler (CAB). In addition to Brianna Bedwell remaining on the Committee.

### **IV. Continuing Business**

#### **a. Upcoming Events & Activities Ideas**

- **Dr. Joy DeGruy Sub-Committee update:** ASG has provided the committee \$2000.00 towards expenses associated with Dr. DeGruy visit, along with Diversity Committee \$5,000 & Multicultural programming's \$1,000 we have the \$8,000 needed for the Contract. ASG is working on an online rsvp site to help track reservations. Email & fliers created by ASG in the works, also plan to advertise on campus with fliers, social media, digital media/signage on campus, labs and kiosks. Discussion on News Tribune? Maybe wait to see what our CPTC numbers are. Possibly advertise with Bates and Pierce to fill seats.
- **CPTC Me Project:** Several committee members need to submit bios in order to proceed with project. Please submit as soon as possible as we need at least 3 more to get started.
- **Brown bag follow-up to PLU conference:** already completed at the last meeting however discussion on possibly starting a quarterly brown bag lunch discussion on various topics to help focus the college on our diversity and equity goals, possibly to start Summer 2016 or Fall 2016.

- **Celebraversity submissions/edits:** discussed progress of Celebraversity campaign. We need to identify some season appropriate holidays for spring/summer.
- b. **ATD Equity Update**—Have not met recently, but Shelby F. submitted a budget request for a Director of Equity position and it was supported by the college budget committee.

**V. New Business**

- a. **Power of One Conference:** Upcoming conference at UWT (4/28-30/16) regarding LBGTQ diversity issues. Not enough time or funds to attend this year but maybe next year.
- b. **Olympic Diversity Conference:** Upcoming in June, 23<sup>rd</sup>-24<sup>th</sup> on Thursday & Friday. Limited funding this year due to the Dr. Joy DeGruy event, however do have enough to pay for 4 registrations and some travel to use up the remaining balance of Diversity Committee funds. Lisa F. motioned to approve sending 4 employees and paying as much travel as we have funding for. Shelby F seconded, all in favor. Motion approved. If you are interested in attending please get supervisor approval and let Sheli know right away to start on paperwork.
- c. **SafeZone Training at CPTC** –Ongoing and extended to Fall 2016. Possibly suggestion to get Lisa B involved and the Building captains.
- d. **Canvas Diversity Online Classroom:** This has been set up, please go in and make sure you are set up as an instructor and view the videos and articles that have been loaded. Can also go in and add examples of CPTC Me.
- e. **Inclusive Search Training Project:** HR has purchased a diversity training to encourage diversity in the hiring process. Shelby will bring it to a future meeting for demonstration
- f. **Close out of 2013-2015 Diversity Plan & begin 2016-2018:** Tabled till next meeting.

**VI. Announcements & Activities –**

- a. YouTube Videos: postponed until future meeting
- b. Yuko provided update D&IE Fair - ASG approved the \$1,000 request to fund food for students at the next Diversity & International Education Fair in November 2016.

**VII. Next Meeting –**

- Meeting adjourned at 3:35 PM.
- April 21, 2016 - Location Bldg. 19-107