

**CLOVER PARK TECHNICAL COLLEGE  
POLICY**


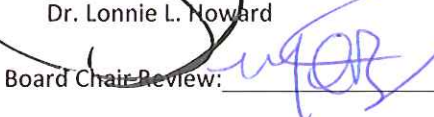
CHAPTER 2	SECTION 1	TITLE RECRUITMENT AND HIRING OF EMPLOYEES	Adopted 1999	HISTORY Campus Forum	Reviewed
			Revised 2016		Next review

**POLICY**

The College's ability to meet its mission and strategic objectives rests heavily on the individuals it hires to carry out the work of the College. As such, the hiring decision is the most important decision the College makes.

The College will follow a process for filling positions which supports the College's mission and strategic plan by seeking to:

- recruit a highly-qualified and diverse workforce while providing all members of the public with equal employment opportunities;
- provide current employees with opportunities to develop their careers and increase their contributions to the work of the College; and
- ensure a fair and transparent hiring process for all.

APPROVAL:	
By: 	Date: 13 Mar 16
Board Chair Review: 	Date: 4/13/16