
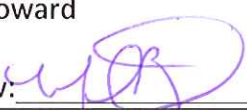


**CLOVER PARK TECHNICAL COLLEGE
POLICY**

| CHAPTER 2 | SECTION 12 | TITLE Operating Engineers | Adopted 1992 | HISTORY Campus Forum 10/16/14 | Reviewed |
|--------------|---------------|------------------------------|-----------------|--|-----------------------|
| | | | Revised 2015 | | Next review 8/1/20 |

POLICY

The duly recognized bargaining agent for the college maintenance, custodial and security employees is the International Union of Operating Engineers (IUOE), Local 286. The College Board of Trustees and IUOE, Local 286, periodically negotiate a labor agreement which spells out the terms and conditions of classified employment including, but not limited to, such items as leaves, dismissal, discipline, reductions-in-force, and salary schedules.

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| APPROVAL: | |
| By: <u></u> Dr. Lonnie L. Howard | Date: <u>19 Oct 15</u> |
| Board Chair Review: <u></u> | Date: <u>11/4/2015</u> |