## CLOVER PARK TECHNICAL COLLEGE POLICY & PROCEDURE

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CHAPTER	SECTION	TITLE	HIST	HISTORY:	
2	18	STIPENDS	Adopted: 2003	Revised: 2004 2006	

## **POLICY**

To manage stipend compensation to ensure compliance with <u>State ethics laws</u>, and to continue to promote good morale at the College.

## **DEFINITIONS**

Stipend: a sum of money paid allotted on a predetermined basis for a specific purpose.

## **PROCEDURE**

- 1. Stipend compensation for administrators (exempt staff) will be managed as follows:
  - a. Administrative (exempt) staff is eligible to receive stipend compensation from the College. These additional monies will be paid to an employee who is temporarily assigned responsibilities of a higher level position or other significant duties not part of the employee's regular job description.
  - b. All stipends will be approved by Cabinet.
- 2. Stipends for union represented employees are managed and administered under the guidelines and directives set forth in their individual Collective Bargaining Agreements.